

Description of Breach	1st offence	2nd offence	3rd offence
Arriving to an event under the influence of a substance not prescribed by a registered and certified medical professional (Ref. Pt.1)	-participation upon arrival not permitted -verbal warning to be issued	-participation not permitted -written warning issued -suspension of duty/membership/agreement for 30 calendar days	-termination of duty/membership/agreement -ban of 12 months to take effect immediately
Verbal aggression, threatening behaviour and/or verbal threats, insults, racial and/or prejudicial behaviour toward any member of the public or any individual associated with and/or attending a CAFB event (Ref. Pt.2)	-mandatory break and isolation for 60mins -mandatory 30min social therapy session with qualified CAFB representative -verbal warning to be issued	-balance of event participation forfeit -written warning to be issued	-suspension of duty/membership/agreement for 60 calendar days
Physical aggression (Ref. Pt.2)	-immediate termination of duty/membership/agreement -victim to be medically checked for safety and security purposes -incident report to on-site security (if available) and to the South African Police Service -permanent ban to take immediate effect		
Arriving late to events (Ref. Pt.3)	-observance made by CAFB representatives on site -no time permitted to catch up what was missed	-verbal warning to be issued -latecomer made to wait outside if necessary to avoid the disruption of others in session	-suspension of duty/membership/agreement (may affect duly performed certification)
Conduct which threatens the reputation of the CAFB as a brand devoted to building a more skilled, equipped and ambitious South African society (Ref. Pt.4)	-verbal warning to be issued -offer to settle and resolve issue privately	-immediate termination of duty/membership/agreement -permanent ban to take immediate effect	
Harassing CAFB staff and/or representatives within a 48hr period after a query has been acknowledged (Ref. Pt.5)	-verbal warning to be issued	-written warning to be issued -suspension of duty/membership/agreement for 15 days (may affect duly performed certification)	-suspension of duty/membership/agreement for 30 days
Engaging in gossip/mockery toward any individual/group inside/outside of CAFB (Ref. Pt.6)	-verbal warning to be issued	-written warning to be issued -suspension of duty/membership/agreement for 30 days (may affect duly performed certification)	-termination of duty/membership/agreement with immediate effect -ban of 12 months to take immediate effect
Drunken misconduct and/or debauchery; reckless drinking and/or driving; any and all civil and criminal cases found to occur after your duty/membership/agreement with CAFB begins (Ref. Pt.7)	-written warning to be issued -suspension of duty/membership/agreement for 50 days (may affect duly performed certification)	-termination of duty/membership/agreement with immediate effect -24 month ban to take immediate effect (CAFB Directors may at discretion shift this to a permanent ban)	
Consumption and/or use and/or developed dependency on illicit and/or recreational narcotics (Ref. Pt.8)	-incident report to SAPS -immediate escort off-site to be arranged -suspension of duty/membership/agreement for 60 days -mandatory social therapy session to be booked	-immediate termination of duty/membership/agreement -incident report to SAPS as repeat offence -24 month ban to take immediate effect (may be shifted to permanent ban at the discretion of CAFB representatives)	
Defaming/slandering/producing libel against any party inside/outside of CAFB (Ref. Pt.9)	-written warning to be issued -mandatory legal compliance counselling to be booked	-immediate termination of duty/agreement/membership -public report/statement to be published in CAFB's transparent defence, at discretion of Directors -24 month ban to take immediate effect (may be shifted to permanent ban at the discretion of CAFB representatives)	
Inappropriate conduct toward a celebrity or high-profile guest of CAFB (Ref. Pt.10)	-verbal warning	-written warning -suspension of duty/membership/agreement for 30 days (may affect duly performed certification)	-immediate termination of duty/agreement/membership -24 month ban to take immediate effect (may be shifted to permanent ban at the discretion of CAFB representatives)
Appearing in/on any erotica/pornographic content or promotion and/or adult-related content.	-immediate termination of duty/membership/agreement -permanent ban to take immediate effect		
Passing inappropriate and/or offensive explicit and/or sexually charged remarks and/or cat-calling and/orsexual intimidation.	-suspension of duty/membership/agreement for 30 days (may affect duly performed certification)	termination of duty/agreement/membership -24 month ban to take immediate effect (may be shifted to permanent ban at the discretion of CAFB representatives)	
Inappropriate and/or offensive physical contact of explicit sexual nature	termination of duty/agreement/membership -24 month ban to take immediate effect (may be shifted to permanent ban at the discretion of CAFB representatives)		