



Case Study: Hiring Automation Built for an HR "Army of 1"



Pallet Supplier



250 employees
3 locations

“Text messaging with applicants and employees is my favorite feature because it makes my job so much easier, and I can be a better HR Manager. The applicant auto-screening is also nice.

Amy Sienkowski, HR Manager

CALco wasn't getting enough qualified applicants

Amy's biggest headache was not having enough time to screen resumes, connect with applicants, and schedule interviews. It was particularly challenging and chaotic during their high-volume hiring time of year.

They started using Team Engine's automated sourcing, screening and communication tools

Team Engine's automations in posting jobs, screening resumes, connecting with applicants, and scheduling interviews have created the efficiencies that Amy needed to do her job better. She's also found the applicants to be more suitable for the dusty, demanding, labor-intensive work.

Now they're hiring more people in less time

Candidates are scheduled for interviews, on average, just 2.5 days after submitting their application. New hires are onboarding to employment in under a month. Company headcount has increased by 27%, an average of 4 new hires per month. Meanwhile, Amy continues to manage it *all* herself, thanks to the time savings she's found in Team Engine.



27%

Increase in Employees
over 2 years