

# Understanding & Dismantling Racism

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- **DEFINING PRIVILEGE**

- Read "White Privilege: Unpacking the Invisible Napsack" by Peggy McIntosh
- Take the Harvard University Implicit Biased Test and reflect on your results

- **DEFINING RACISM**

- Watch 5 Things Everyone Should Know about Racism
- Watch Systematic Racism Explained
- Watch Seeing White Fragility
- Listen to a podcast on Reparation

"WE DO NOT SEE THE WORLD AS IT IS, WE SEE IT AS WE ARE." ANAÏS NIN

IT'S TIME TO SHOW UP DIFFERENTLY